

TSSA Plan 2023-24

Goal #1:

JSD Board TSSA Framework: Schools will build, strengthen, or maintain a school-based coaching program, focused on new teacher induction, TSI, high-impact instruction, and digital learning.

Align Action Steps with Board Framework Component of Coaching

- 50% of Mindy's salary will come from TSSA funds

Goal #2

JSD Board TSSA Framework: Schools will promote continual professional learning.

Align Action Steps with Board Framework Component of Professional Learning

- Stipends for Coaching cycles with Mindy
- 15 Day Challenge PD August 2023 - (if Maria Nielsen if available) [15 Day Challenge](#)
- TSI (School Improvement)
 - SIOP Strategies PD throughout the year (full day training before school and throughout the year in faculty meeting - addresses the needs of our ESL's) [SIOP Information](#)
 - Assessment Capable Learners
 - Other thoughts

Goal #3

JSD Board TSSA Framework: Schools will promote continual professional learning.

Align Action Steps with Board Framework Component of School-Based Initiative.

- ½ day substitutes for JELL leaders 3 times a year in September, January and March. Time dedicated to planning and developing school initiatives.
- ½ day substitutes for 3 PLC's in October, January and March, dedicated to the continued work of creating Learning Scale and CFA's.
- 1- 17-hour Chinese ESP to help assist our DLI language teachers
- 4- 17 hour ESP assistants (WTR and Rotation)